

**MILL VALLEY SCHOOL DISTRICT  
PSYCHOLOGIST ANNUAL SALARY SCHEDULE  
2019/2020**



<b>STEP</b>	
1	95,467
2	98,877
3	102,781
4	105,693
5	109,103
10	110,103
15	110,603
20	111,103

**WORK YEAR**

200 Days

The Superintendent shall make the initial placement based on experience. Years of experience shall be based on at least 75% employment.

**BENEFITS**

Health, dental and vision benefit allowance is at the same rate currently provided to District certificated staff. Employees employed with the District on or before June 30, 2003, who show proof of other comparable medical benefits may elect to receive cash-in-lieu of benefits to a maximum of \$438.00 per month, which may be placed in a tax sheltered annuity to the extent allowed by the IRS. Employees have a one-time election option to change from District benefits into cash-in-lieu if employed on or before June 30, 2003. Application shall be made in accordance with District procedures.

**SALARY ADJUSTMENTS**

3.26% Salary Increase effective: 7/1/2019

Adopted by Governing Board: 12/16/19